

JAY USHIN LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS: 2022-23

Preamble

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has put in place a system to familiarise the independent directors with various aspects of the Company, which, inter-alia, includes:

- (a) Nature of the industry in which the listed entity operates;
- (b) Business model of the Company;
- (c) Roles, rights and responsibilities of independent directors; and
- (d) Any other relevant information required by independent directors to discharge their functions.

Purpose

The objective of a familiarization programme is to ensure that the independent directors are updated on the business environment and overall operations of the Company. The familiarization program shall aim at helping the independent directors to understand their roles, functions, rights and responsibilities.

Trainings / Presentations / Updates

- i) To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior officials and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- ii) Independent directors are also taken through detailed business strategy for various businesses during the independent director meetings.
- iii) The Chairman of the Board depending on the business needs may also nominate independent directors for relevant external training programs.
- iv) The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.
- v) Regular updates on relevant statutory and regulatory changes are regularly appraised to the Directors. Details of Familiarization Programme imparted to Independent Directors for the year 2022 -23 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:

Number of Programme attended by Independent Directors (during the year)	5 Programme
Number of Programme attended by Independent Directors (on a cumulative basis till date)	8 Programme
Number of Hours spent by Independent Directors in such Programme (during the year)	1 hour 10 minutes
Number of Hours spent by Independent Directors in such Programme (on cumulative basis till date)	3 hours 55 minutes
Other relevant details: <ul style="list-style-type: none">• Company strategy and its business model• Various compliances• Board Evaluation-an update on industry & company practices• Postal Ballot under Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014• Related Party	

The Company has organized a familiarization programme for its independent directors on time to time which covered various aspects including overview of Business activities of the company, role & responsibilities of the board and its independent directors as stipulated by the Companies Act, 2013 and SEBI (Listing Obligations & Disclosure Requirements) 2015.