

JAY USHIN LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

Overview of Familiarization Programmes

- i) To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior officials and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- ii) Independent directors are also taken through detailed business strategy for various businesses during the independent directors meetings.
- iii) The Chairman of the Board depending on the business needs may also nominate independent directors for relevant external training programs.

The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Regular updates on relevant statutory and regulatory changes are regularly appraised to the Directors.

Familiarization Programme for the year 2020-21

Details of Familiarization Programme imparted to Independent Directors for the year 2020 -21 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-

Number of Programme attended by Independent Directors (during the year)	One Programme
Number of Programme attended by Independent Directors (on a cumulative basis till date)	Three Programme
Number of Hours spent by Independent Directors in such Programme (during the year)	30 minutes
Number of Hours spent by Independent Directors in such Programme (on cumulative basis till date)	2 Hours 45 minutes
Other relevant details: <ul style="list-style-type: none">• Presentation on Company growth during last five years.• Various compliances.• Related Party Transactions.• Impact on Industry and Company due to COVID -19 pandemic	

Familiarization Programme for the year 2019-20

Details of Familiarization Programme imparted to Independent Directors for the year 2019-20 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-

Number of Programme attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme
Number of Programme attended by Independent Directors (on a cumulative basis till date)	Two Programme
Number of Hours spent by Independent Directors in such Programme (during the year)	1 Hour 15 minutes
Number of Hours spent by Independent Directors in such Programme (on cumulative basis till date)	2 Hours 15 minutes
Other relevant details: <ul style="list-style-type: none">• Update on the business aspects, strategies etc by the CEO• Board Evaluation – An update on Industry & company practices• Related Party Transactions and Subsidiary Oversight	

Familiarization Programme for the year 2018 - 2019

Details of Familiarization Programme imparted to Independent Directors for the year 2018 - 2019 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-

Number of Programme attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme
Number of Hours spent by Independent Directors in such Programme (during the year and on cumulative basis till date)	1 Hour
Other relevant details: The Company provides, inter-alia, all the information to their independent Directors including non-executive directors: <ul style="list-style-type: none">• Company strategy and its business model;• Operations of the Company including safety measures etc.;• Financials of the Company;• Loans, Corporate Guarantees, Investments• Related party transactions;• Any other significant details as may be decided by the management of the Company from time to time.	