

## Related Party Transaction (RPT) Policy

### JAY USHIN LIMITED

#### 1. Preamble

The Board of Directors (the "Board") of Jay Ushin Limited (the "Company") adopted this policy to regulate transactions between the Company and its Related Parties based on the applicable laws and regulations applicable on the Company.

#### 2. Purpose

Security Exchange Board of India (SEBI), Circular Dated 17 April 2014, has amended the clause 49 of listing agreement entered into by the company with the stock Exchanges. The Amended clause 49 requires all listed companies to formulate a policy on materiality of Related Party Transactions and also on dealing with Related Party Transactions. This policy has been framed for complying with above requirement.

#### 3. Definitions

**"Audit Committee or Committee"** means 'Audit Committee' of the Board of Directors of the Company.

**"Arm's length transaction ('ALP')"** means a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest.

**"Board"** means Board of Directors of the Company.

**"Control"** shall have following meaning as defined in SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

*"Control" includes the right to appoint majority of the directors or to control the management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements or in any other manner:*

*Provided that a director or officer of a target company shall not be considered to be in control over such target company, merely by virtue of holding such position;*

**"Key Managerial Personnel"** means key managerial personnel as defined under the Companies Act, 2013 and includes

- (i) Managing Director, or Chief Executive Officer or manager and in their absence, a whole-time director;
- (ii) Company Secretary; and
- (iii) Chief Financial Officer
- (iv) Any other person appointed as the KMP by the Board of Directors of the Company

**"Material Related Party Transaction"** means a transaction with a related party if the transaction / transactions to be entered into individually or taken together with previous transactions during a financial year, exceeds rupees one thousand crore or ten percent (10%) of the annual consolidated turnover of the company as per the last audited financial statements of the company which ever is lower.

**"Material modifications"** means any modification to the existing Related Party Transaction which were approved by the Audit Committee or by the Board of Directors or Shareholders, as the case may be, during the year which has the effect of increasing or decreasing the value of such Related Party Transaction by 25% or more.

**“Ordinary Course of Business (OCB)”** means a transaction which is

- (i) Carried out in the normal course of business envisaged in accordance with the Memorandum of Association (MOA) of the Company as amended from time to time, or
- (ii) historical practice with a pattern of frequency, or
- (iii) common commercial practice
- (iv) meets any other parameters / criteria as decided by the Board / Audit Committee.

**“Policy”** means Related Party Transaction Policy.

**“Related Party”** means related party as defined in Clause 49 of the Listing Agreement which is as follows:

A ‘related party’ is a person or entity that is related to the company. Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party, directly or indirectly, in making financial and/or operating decisions and includes the following:

- 1) A person or a close member of that person’s family is related to a company if that person:
  - i. is a related party under Section 2(76) of the Companies Act, 2013 which are as follows:
    - a) a director or his relative ;
    - b) a key managerial personnel or his relative
    - c) a firm, in which a director, manager or his relative is a partner ;
    - d) a private company in which a director or manager is a member or director ;
    - e) a public company in which a director or manager is a director and holds along with his relatives, more than two per cent of its paid-up share capital ;
    - f) a body corporate whose Board of directors, managing director, or manager is accustomed to act in accordance with the advice, directions or instructions of a director or manager ;
    - g) any person under whose advice, directions or instructions a director or manager is accustomed to act:  
  
Provided that nothing in sub-clauses (vi) and (vii) shall apply to the advice, directions or instructions given in a professional capacity;
    - h) any company which is –
      - a. a holding, subsidiary or an associate company of such company ; or
      - b. a subsidiary of a holding company to which it is also a subsidiary ;
    - i) Director or key managerial personnel of the holding company or his relative with reference to a company; or
  - ii. has control or joint control or significant influence over the company; or
  - iii. is a key management personnel of the company or of a parent of the company;
- or

2) An entity is related to a company if any of the following conditions applies:

- a. The entity is a related party under Section 2(76) of the Companies Act, 2013; or
- b. The entity and the company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others); or

- c. One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member); or
- d. Both entities are joint ventures of the same third party; or
- e. One entity is a joint venture of a third entity and the other entity is an associate of the third entity; or
- f. The entity is a post-employment benefit plan for the benefit of employees of either the company or an entity related to the company. If the company is itself such a plan, the sponsoring employers are also related to the company; or
- g. The entity is controlled or jointly controlled by a person identified in 1).
- h. A person identified in (1)(b) has significant influence over the entity (or of a parent of the entity); or

**“Related Party Transaction”** means any transaction directly or indirectly involving any Related Party which is a transfer of resources, services or obligations between a company and a related party, regardless of whether a price is charged.

**“Relative”** means relative as defined under the Companies Act, 2013 and includes any- one who is related to another, if –

- i. They are members of a Hindu undivided family;
- ii. They are husband and wife; or
- iii. Father (including step-father)
- iv. Mother (including step-mother)
- v. Son (including step-son)
- vi. Son’s wife
- vii. Daughter
- viii. Daughter’s husband
- ix. Brother (including step-brother)
- x. Sister (including step-sister)

#### **4. Policy**

All Related Party Transactions must be reported to the Audit Committee and referred for approval by the Committee in accordance with this Policy.

All Related Party Transactions shall require prior approval of Audit Committee. Further, all Material Related Party Transactions shall require approval of the shareholders through special resolution and the Related Parties shall abstain from voting on such resolutions.

#### **5. MATERIALITY THRESHOLDS**

**5.1** Regulation 23 of the SEBI Listing Regulations requires a Company to provide materiality thresholds for transactions beyond which approval of the shareholders through resolution will be required and no Related Party shall vote to approve such resolution, whether the entity is a Related Party to the particular transaction or not.

Provided that approval will not be required for Material Related Party Transaction in respect of a resolution plan approved under section 31 of the Insolvency and Bankruptcy Code (IBC) Code, 2016, subject to the event being disclosed to recognized stock exchange within one day of the resolution plan being approved.

**5.2** The Company has fixed its materiality threshold on the basis of regulation 23(1), 23(1A) and 23(4) of the SEBI Listing Regulations at the following:

- (a) Payment to a Related Party with respect to brand usage or royalty: individually or taken together with previous transactions during a financial year, exceed 5% (Five percent) of the annual consolidated turnover of the Company as per the last audited financial statements of the Company;
- (b) Transactions with Related Parties: individually or taken together with previous transactions during a financial year, exceeds rupees one thousand crore or 10% (ten percent) of the annual consolidated turnover of the Company as per last audited financial statements of the Company which ever is lower.

The Policy on materiality and its threshold limits shall be reviewed by the Board of the Company once in every 3 (three) years and updated accordingly.

## **6. Procedure**

### **6.1 Identification of potential Related Party Transactions**

Each director and Key Managerial Personnel is responsible to provide notice to the Board or Audit Committee of any potential Related Party Transaction involving him or her or his or her Relative including any additional information about the transaction that the Audit Committee / Board may request, for being placed before the Audit Committee/Board, The Board/Audit Committee will determine whether the transaction does, in fact, constitute a Related Party Transaction requiring compliance with this policy. The Company prefers to receive such notice of any potential Related Party Transaction well in advance, so that the Audit Committee has adequate time to obtain and review information about the proposed transaction.

### **6.2 Review and Approval of Related Party Transactions**

#### **i. Audit Committee**

All the transactions which are identified by the audit committee as related party transactions should be pre-approved by the Audit Committee before entering into such transaction and shall be placed in the subsequent meeting of the Audit Committee. The Audit committee shall consider the following factors while deliberating the related party transactions for its approval:

- Name of party and details explaining nature of relationship
- Nature of transaction and material terms thereof including the value, if any;
- the manner of determining the pricing to ascertain whether the same is on arm's length
- Business rationale for entering into such transaction

Any member of the Committee who has a potential interest in any Related Party Transaction will abstain from discussion and voting on the approval of the Related Party Transaction.

If the committee determines that the a related party transaction is (i) a Material related party transaction or (ii) Transactions are not in the ordinary course of business or not at the arm's length price, the audit committee shall place the matter before the board for obtaining its approval.

#### **ii. Board of Directors**

Where approval of Board of Directors is required for any related party transaction or if the Board in any case elects to reviews any such matter or it is mandatory under any law for Board to approve the Related Party Transaction, then the considerations set forth above shall apply to the Board's review and approval of the matter, with such modification as may be necessary or appropriate under the circumstances.

Any member of the Board who has any interest in any Related Party Transaction will abstain from discussion and voting on the approval of the Related Party Transaction.

### **iii. Shareholder approval**

In case Board refers a related party transaction for seeking approval of the shareholders as per the provisions of Companies Act 2013 and rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force), or otherwise, if any member of company is a related party as per this policy, such member of the company shall not vote on resolution passed for approving such related party transaction.

However, the requirement of shareholder's approval shall not be applicable for the following cases:

- (a) transaction in respect of a resolution plan approved under section 31 of the Insolvency and Bankruptcy Code (IBC) Code, 2016, subject to the event being disclosed to recognized stock exchange within one day of the resolution plan being approved;
- (b) transaction entered into between the Company and its wholly owned subsidiary(ies) whose accounts are consolidated with the Company and placed before the shareholders at the general meeting for approval.

### **iv. Transactions which do not require approval**

Notwithstanding the foregoing, the following Related Party Transactions shall not require approval of Audit Committee:

- (a) Any transaction involving the providing of compensation to a director or Key Managerial Personnel in connection with his duties to the Company including the reimbursement of reasonable business and travel expenses incurred in the ordinary course of business.
- (b) Any transaction in which the Related Party's interest arises solely from ownership of securities issued by the Company and all holders of such securities receive the same benefits pro rata as the Related Party.

### **v. Related Party Transactions not approved under this Policy**

If a Related Party Transaction is entered into by the Company without being approved under this Policy, the same shall be reviewed by the Committee. The Committee shall evaluate the transaction and may decide such action as it may consider appropriate including ratification, revision or termination of the Related Party Transaction.

In connection with any review of a Related Party Transaction, the Committee has authority to modify or waive any procedural requirements of this Policy.

## **7. Disclosures**

- The Company is required to disclose Related Party Transactions in the Company's Board's Report to shareholders of the Company at the Annual General Meeting.
- Details of all Material Related Party Transactions shall be disclosed quarterly along with Company's Compliance Report on Corporate Governance, in accordance with the Listing Agreement.
- The Company is also required to disclose this Policy on its website and also in the Annual Report of the Company.
- The Company shall keep one or more registers giving separately the particulars of all contracts or arrangements with any related party.
- The Company shall submit disclosure of Related party transactions in the prescribed format to the stock exchange and publish the same to its website.

## **8. Amendments in Law**

This Policy will be effective from 1st April 2022 and will be reviewed by the Board of Directors at least once every three years and updated accordingly. Any subsequent amendment/ modification in the Act, Listing Regulations and/or applicable laws in this regard shall automatically apply to this Policy.

***This Policy was approved by the Board of Directors of the Company at its meeting held on 14-02-2020 and has been reviewed /revised on 14-02-2020 and 11-08-2023 on recommendations of the Audit Committee.***

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