

CSR POLICY
JAY USHIN LIMITED

1. INTRODUCTION-

At Jay Ushin Ltd., the Corporate Social Responsibility (CSR) has been an integral part of the way we have been doing our business since inception. We believe in the trusteeship concept. This has also enabled us to fulfill our commitment to be a socially responsible corporate citizen.

2. OUR RESPONSIBILITIES-

➤ **Towards our communities**

We will involve communities surrounding our operations to bring about a positive change in their lives through holistic, sustainable and integrated development.

➤ **Towards our Customers**

We will build gainful partnerships with the customers to understand their needs and provide right product and service solutions. We will adopt and actively encourage the best and fair business practices and shall endeavour to build solid bonds with them.

➤ **Towards our Business Partners**

We will support our suppliers to cultivate ethical and fair business practices and give preference over other to those who demonstrate this.

➤ **As a Corporate Citizen**

We reaffirm our commitment to conduct our business with environmental accountability. We will endeavour to adopt environment-friendly technologies and energy efficiency in our operations while continuously monitoring and reducing emissions.

➤ **Responsibilities toward our Employees**

We will foster a work culture with high ethical principles and standards and encourage our employees to perform with total integrity, commitment and ownership. We will do all we can to support their professional growth and recognise high achievers. We recognise that our employees deserve to work in safe and healthy work environment and will make it our responsibility to ensure zero harm to people.

3. OUR VISION-

Our vision is to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker sections of society and raise the country's human development index.

Arising from this the focus areas that have emerged are Education, Health care, Sustainable livelihood, Infrastructure development, and espousing social causes.

In Education, our endeavor is to spark the desire for learning and knowledge at every stage through

- Formal schools/Colleges
- Quality primary education
- Girl child education
- Skill Development Institutions

In Health care our goal is to render quality health care facilities to people living in the villages and elsewhere

- Primary health care Centers
- Mother and Child care projects
- Health care for visually impaired, and physically challenged
- Preventive health through awareness programmes.
- Providing homeopathy treatment through Homeopathic clinic.

In Sustainable Livelihood our programmes aim at providing livelihood in a locally appropriate and environmentally sustainable manner through

- Formation of Self Help
- Groups for women empowerment
- Agriculture development and better farmer focus
- Watershed development

In Infrastructure Development we endeavor to set up essential services that form the foundation of sustainable development through

- Basic infrastructure facilities
- Housing facilities
- Safe drinking water
- Sanitation & hygiene
- Renewable sources of energy.

To bring about Social Change we advocate and support

- Dowryless marriage
- Widow remarriage
- Awareness programmes on anti-social issues
- Espousing basic moral values
- Retirement Homes

4. SCOPE OF CSR ACTIVITIES-

As a practice, we classify only those projects that are over and above our normal course of business as CSR. This policy applies to all our CSR projects and it will be further reviewed and updated.

5. EXCLUSION FROM CSR-

The following activity shall not form part of the CSR activities of the Company:-

- The activities undertaken in pursuance of normal course of business of a company.
- CSR projects/programs or activities that benefit only the employees of the Company and their families.
- Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.
- Any CSR projects/programs or activities undertaken outside India.

6. CSR COMMITTEE-

CSR Committee has been formed as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities

undertaken under the policy. The CSR Committee shall submit periodical reports to the board of directors.

7. BUDGETS-

A specific budget is allocated for CSR activities. This budget is project driven.

8. INFORMATION DISSEMINATION-

The Company's engagement in this domain is disseminated on its website and its annual reports.

9. MANAGEMENT COMMITMENT-

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.
